

# June 2012 Horace Mann Educator Advisory Panel Survey\*

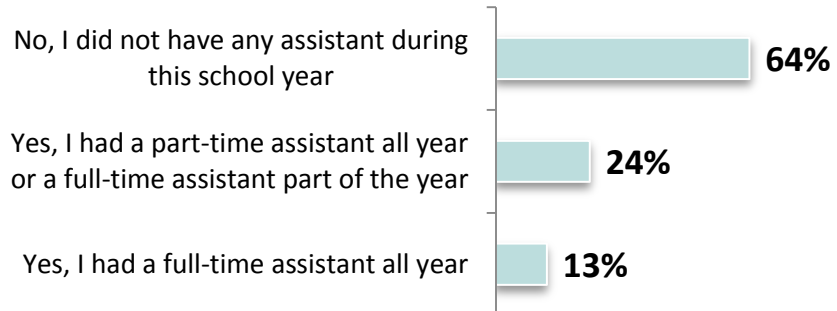
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\*The Horace Mann Educator Advisory Panel has been in place since 2004 and consists of educators from across the country. Educators that sign up for the advisory panel are asked to complete 4 to 5 online surveys each year. Survey topics include a mix of educational-related topics and topics related to insurance and retirement. Currently, around 1,700 educators belong to the panel and are mostly Public K-12 teachers. Less than 15% of the panel members are Horace Mann customers.

# Education Support Staff

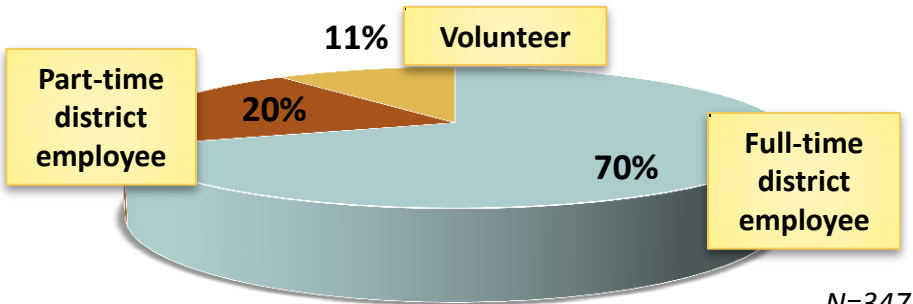
## How Much Assistance do Teachers Get in the Classroom?

**Did you have a teacher aide or assistant in your classroom this year?**



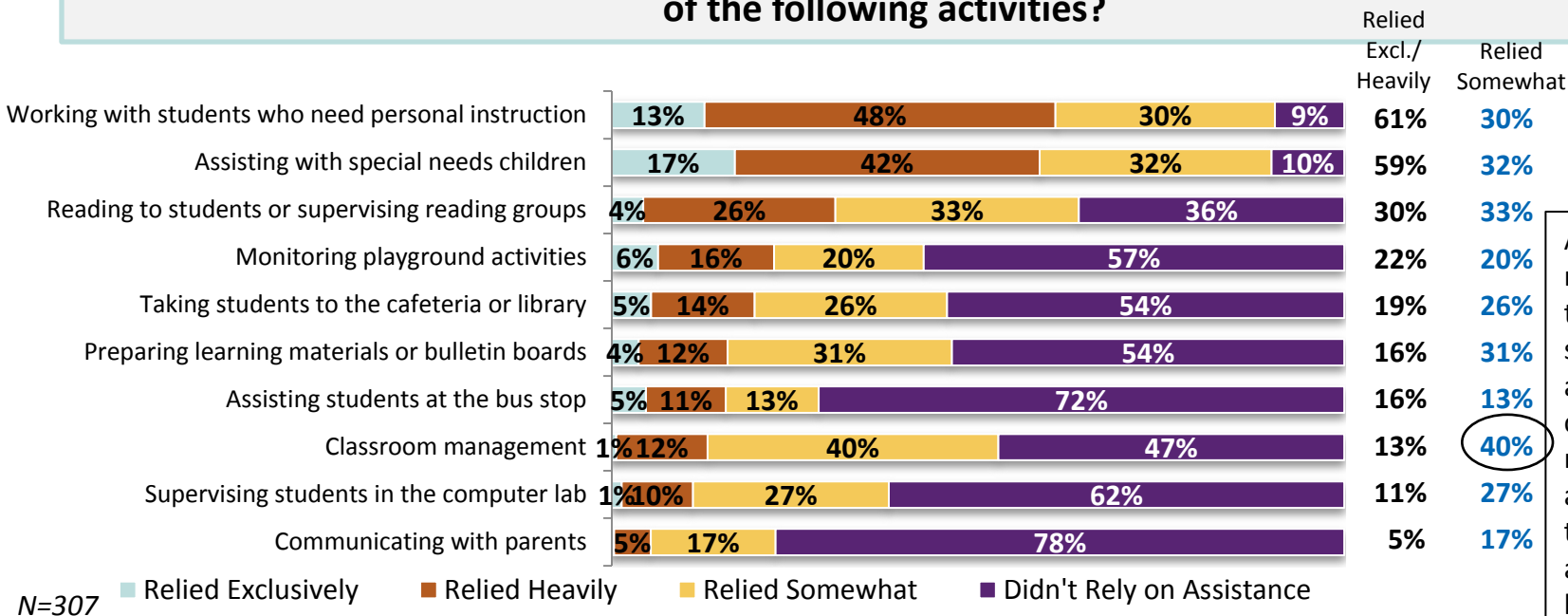
N=819

**Was your teacher aide or assistant employed by your district or was she/he a volunteer?**



N=347

**If you had a teacher aide or assistant this year, how much did you rely on that assistant for each of the following activities?**

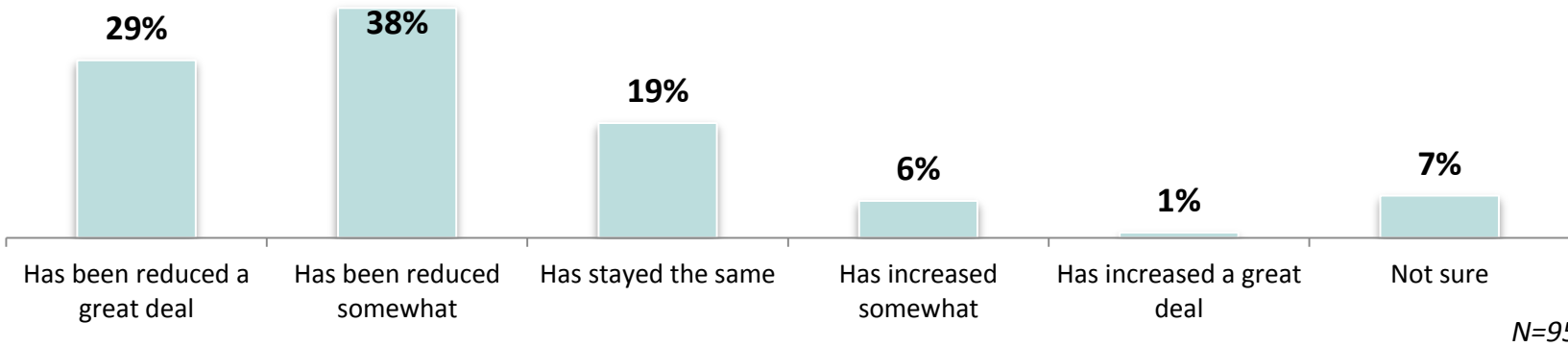


N=307

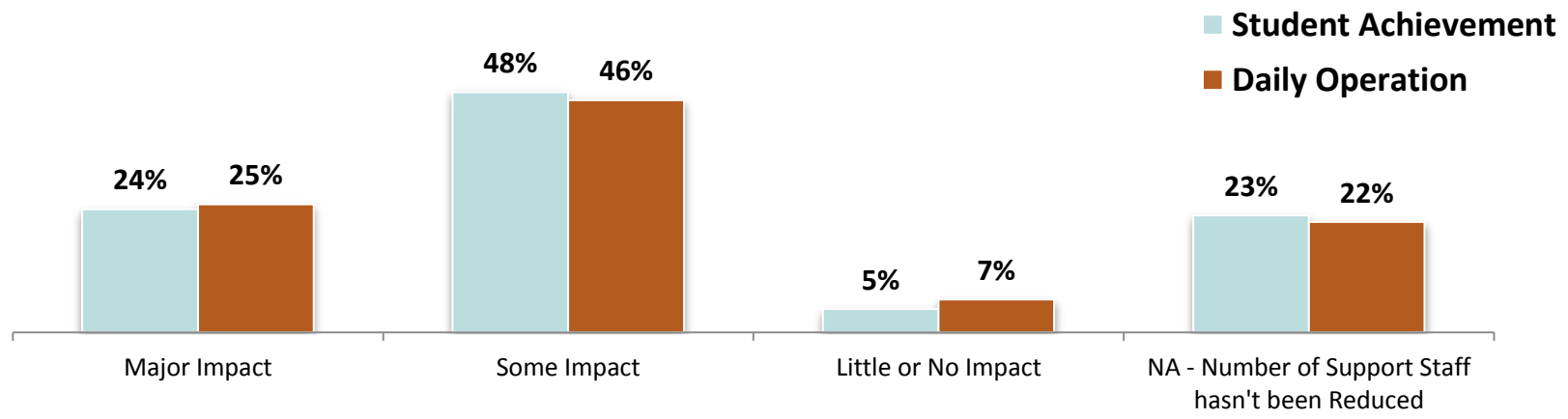
A significant number of teachers get some assistance with classroom management although teacher aides aren't used heavily for this.

## The Impact of Teacher Aides and Assistants

**How has the number of direct student support staff at your district, such as teacher aides and assistants, or reading specialists, changed in the past two years?**



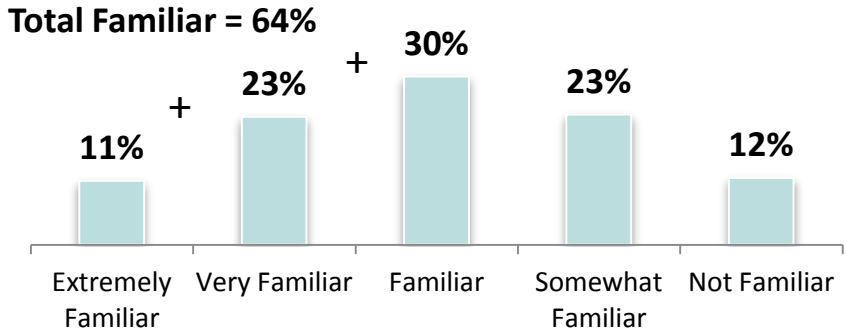
**If the number of student support staff at your school has been reduced, how will that reduction impact student achievement?  
How will that reduction impact the daily operation of your school?**



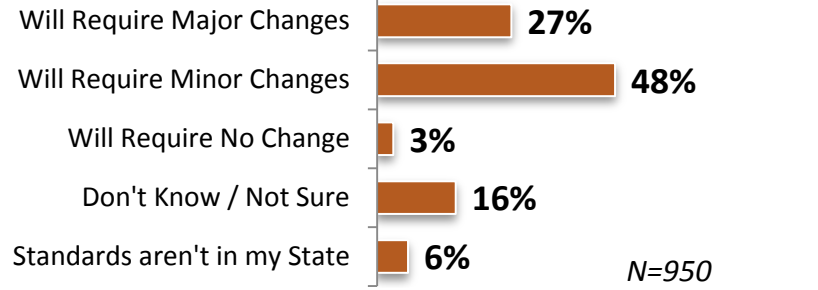
# Common Core State Standards

## Educators' Support For Common Core Standards

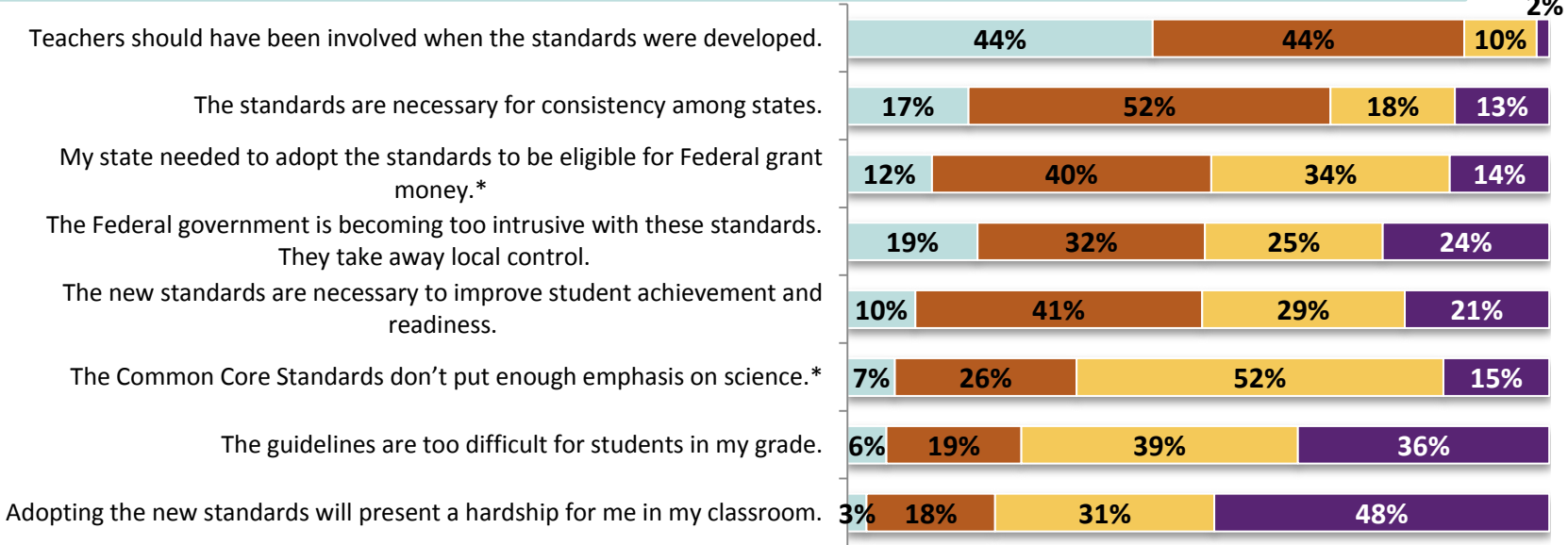
**How familiar are you with the Common Core State Standards for Math and English?**



**If your state has adopted the Common Core Standards, will it have to change its curricula to meet the new standards?**



**How much do you agree or disagree with the following statements about the Common Core State Standards?**



\*Over 30% selected "Not Sure / No Opinion" and aren't included in these results.

Strongly Agree    Agree    Neither Agree nor Disagree    Disagree Total

Please rate yourself on these three dimensions: engagement in teaching, work stress level, and overall job satisfaction?

### Engagement in Teaching

1=Unengaged, 10=Highly Engaged



May 2010 - 86% 82% Highly Engaged

### Work Stress Level

1=No Stress, 10= Highly Stressed



May 2010 - 26% 55% High Work Stress

### Overall Job Satisfaction

1=Very Dissatisfied, 10=Very Satisfied



May 2010 - 63% 51% Highly Satisfied

N=941



Similar questions were asked in May, 2010.

### Highly Satisfied Educators (8, 9, 10 on a 10 point scale)

N=474

	High Stress	Medium Stress	Low Stress
Low Engagement	Least Positive Dimensions 0%	0%	1%
Medium Engagement	2%	3%	0%
High Engagement	38%	45%	12%
		Most Positive Dimensions	

### Least Satisfied Educators (1, 2, 3 on a 10 point scale)

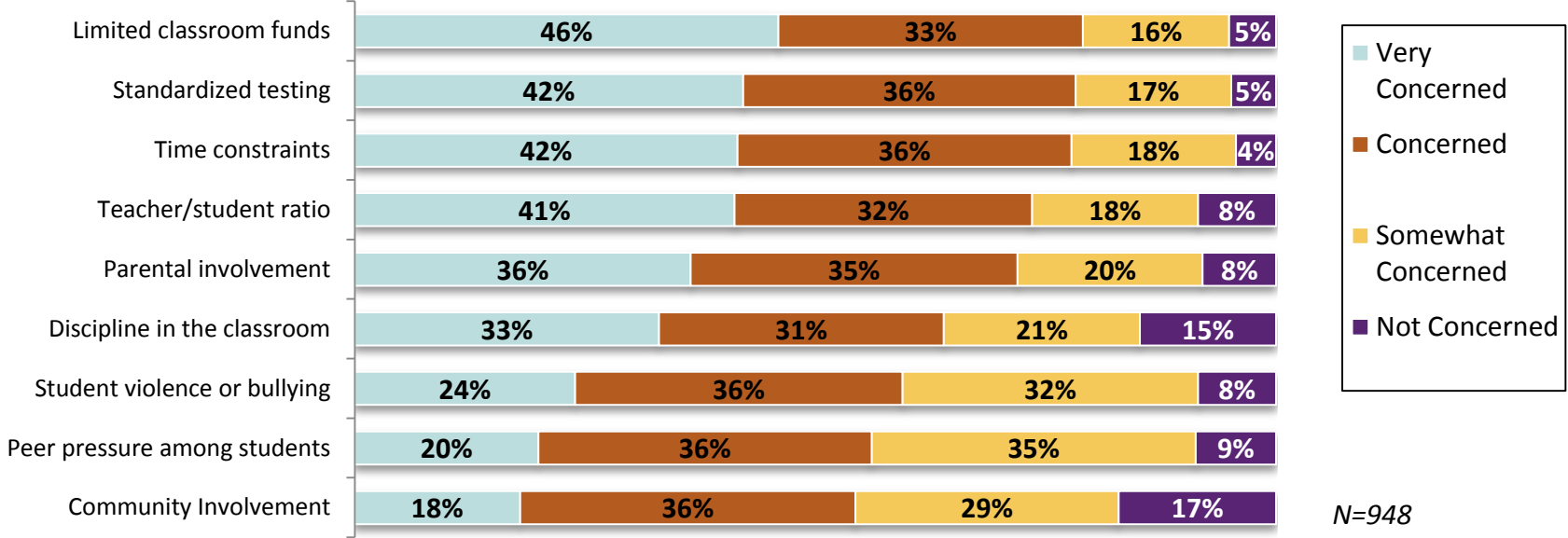
N=89

	High Stress	Medium Stress	Low Stress
Low Engagement	Least Positive Dimensions 2%	1%	0%
Medium Engagement	33%	7%	0%
High Engagement	53%	3%	1%
		Most Positive Dimensions	

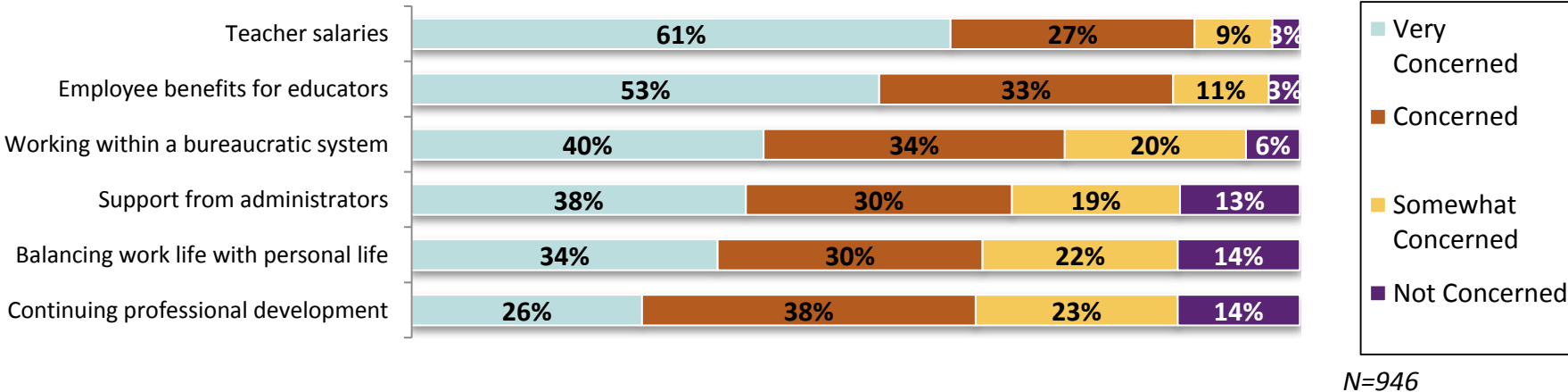
Only 9.4% of Panel members rate themselves as dissatisfied.

How concerned are you about each of the following educational issues?

### Student Issues

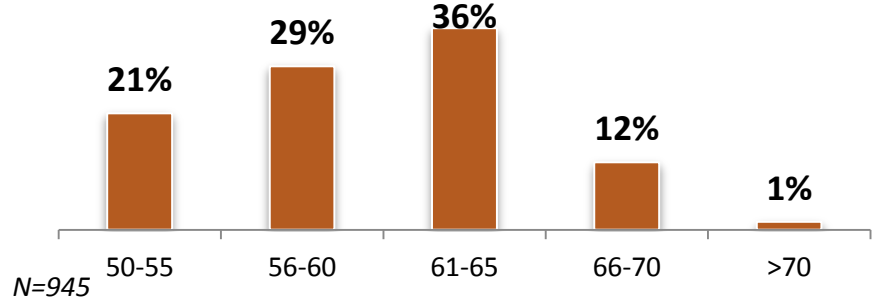
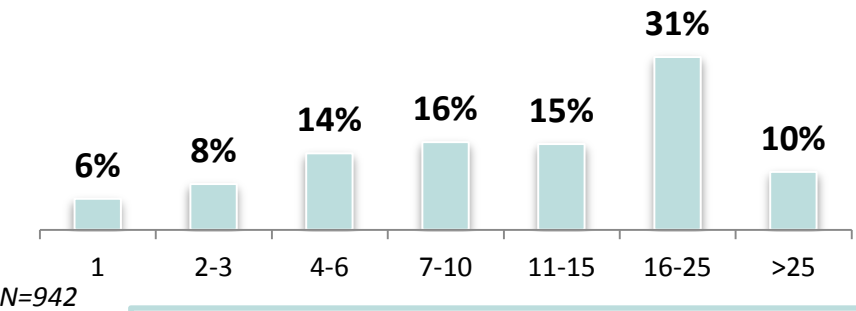


### Job Related Issues

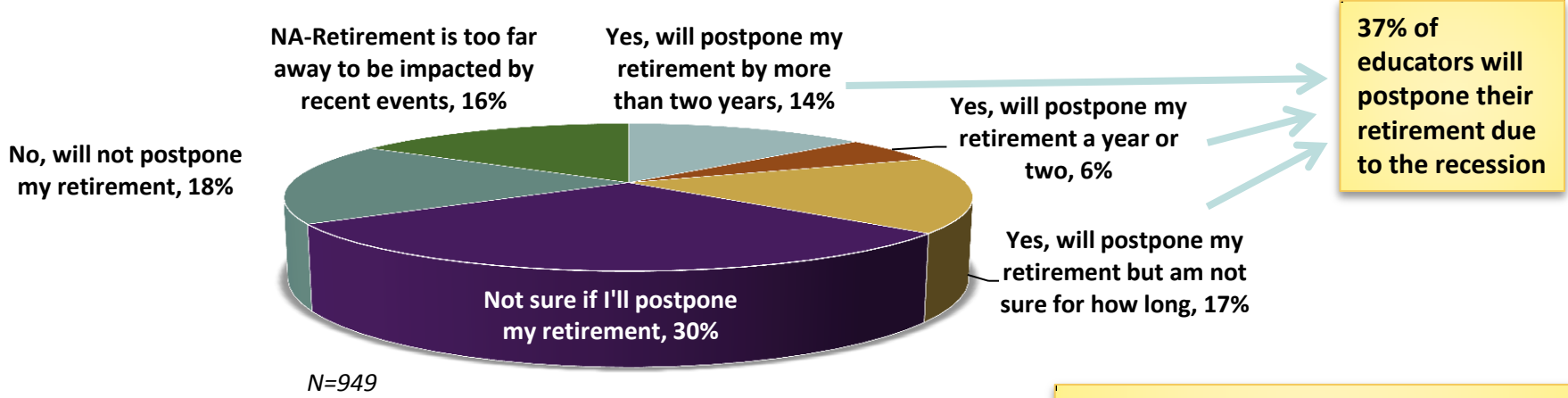


How many years will you continue to work before you retire?

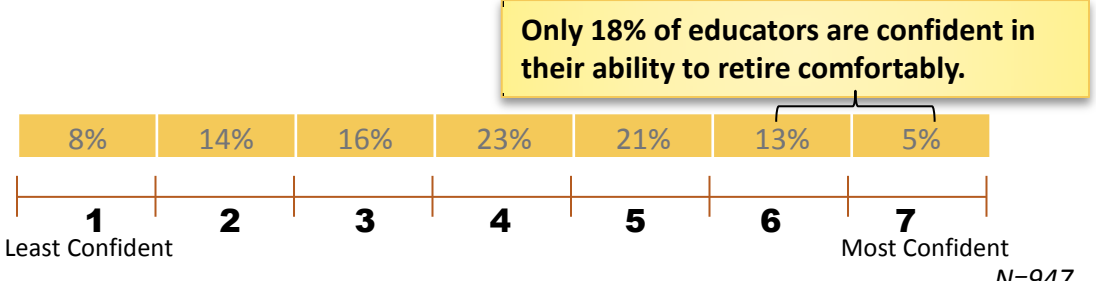
Using your best guess, how old will you be when you retire?



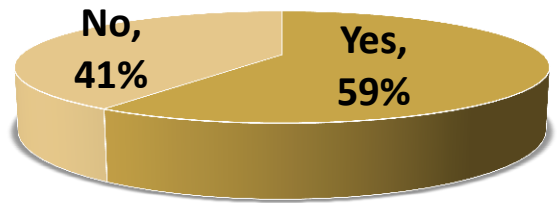
Do you anticipate delaying your retirement due to the recent economic recession?



On a seven point scale with 1 being least confident and 7 being most confident, how confident are you in your ability to retire comfortably?



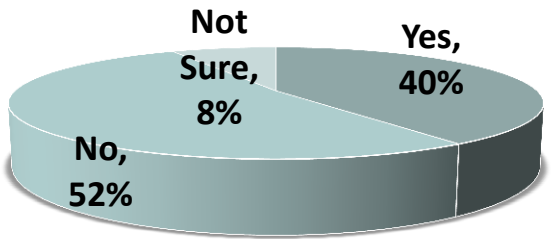
**Do you have plans for continuing education?**



N=938

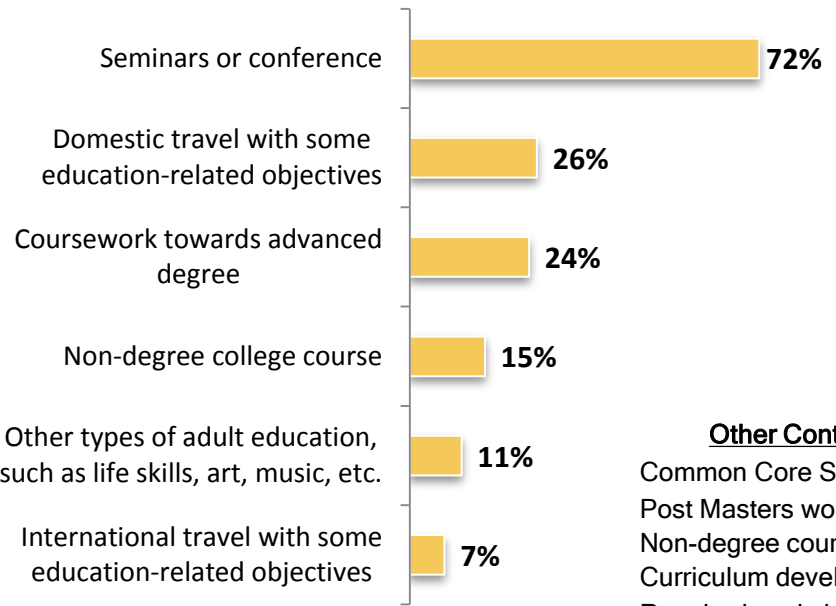
As the current school year comes to an end, please tell us about your plans for the summer.

**Will you be working this summer?**



N=946

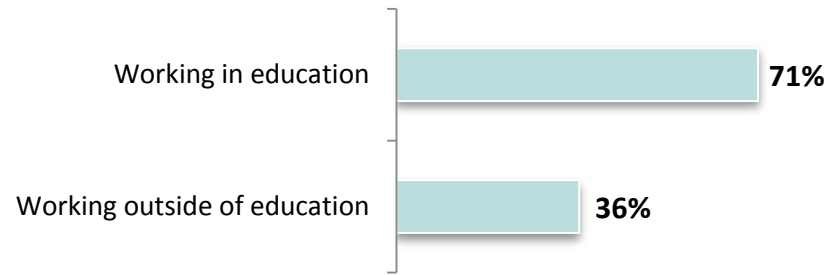
**What type of continuing education do you have planned?**



N=565

Multiple responses allowed

**What type of work will you be doing?**



N=806

Multiple responses allowed

**Other Continuing Education Mentioned by Educators**

- Common Core Standards training
- National Board certification
- Post Masters work/ Doctorate work
- AP Grading
- Non-degree coursework
- Reading
- Curriculum development
- Technology training
- Required workshops through district
- Writing a book
- Foreign language training
- Americorps training